Role Profile

Development Initiatives

Web Developer, Bristol (initially 12 month contract)

DI's vision is a world without poverty that invests in human security and where everyone shares the benefits of opportunity and growth. Our mission is to ensure that decisions about the allocation of finance and resources result in the end of poverty, increase resilience and security of the world's most vulnerable people, and ensure no one is left behind. We work to make sure these decisions are underpinned by objective and transparent data and evidence, and lead to increased accountability and sustainable long-term outcomes.

DI works to increase and improve data quality, to make data and information accessible and relevant to inform decision making. We work alongside partners and policymakers to identify sustainable solutions to the problems of poverty and insecurity, the causes of crisis and impact of the environment. We provide technical expertise to increase individual and organisational capacity to use data. We work to ensure that the standard of data collection, publication and use is continuously improved to make it accurate, disaggregated and forward looking.

Role and content

We are looking for a talented developer to help us deliver an ambitious and innovative digital programme. You will work alongside passionate and driven colleagues to create websites and data visualisations that engage people working to end poverty.

As our only in-house front end developer, you will work closely with colleagues, participating in all stages of the development life cycle from concept planning to delivery. Working with external support as necessary, you will develop and maintain DI websites (primarily DI, GHA); and high quality data visualisations.

Sitting in both our technical and communications teams, you will work across DI's core programmes and platforms. You will also contribute to consultancy projects for governments and multilateral organisations with global impact via our consultancy arm (DI International).

Person specification

Education/qualifications
- Professional training and/or academic qualifications (BTEC, HNC/HND or degree)
- At least three years' practical/post qualification experience

Knowledge/technical competencies

Essential
- Proficient in most or all of:
  - Python, Javascript, PHP
  - HTML5, CSS3, LESS, Bootstrap

- Angular.js or similar web frameworks
- D3.js and experience of working with visualisations
- PostgreSQL, MySQL
- Linux, preferably Ubuntu
- Able to develop clean, documented code
- Informed of trends, with a strong interest in new and emerging technologies
- Experienced in commissioning and briefing external freelances and agencies

Desirable
- Interest in international development and open data
- Good visual design skills
- Working knowledge of web accessibility, UX, SEO, Google analytics

Personal skills/qualities
- Strong communication skills
- Ambitious, keen and committed
- Innovative
- Keen to learn and develop skills – and able to pick up new technologies quickly
- Able to articulate and describe development status in a simple way
- Proactive and flexible with a 'can-do' attitude
- Highly numerate and able to understand complex data
- Able to form strong working relationships with colleagues, agencies and freelancers
- Organised and efficient
- Problem solver

Duties/responsibilities

Technical duties
- Participate in all stages of the development life cycle, from concept planning to build, testing and delivery
- Develop frontend architecture to latest specifications and highest standards (working with external agencies/freelancers as appropriate), including writing and documenting code
- Implement and maintain frontend of interactive data-driven sites
- Develop and maintain user interfaces for data management and data entry systems
- Build and maintain good relationships with suppliers
- Maintain existing websites including fixing technical issues and bugs

General responsibilities
- Is aware of and takes personal responsibility for any health and safety issues and obligations
- Upholds all aspects of Company policies and procedures and legal requirements in relation to personal conduct
- Prepares for and engages in 1:1 meetings and performance management appraisals
- Maintains professional development and personal development plans
- Is willing and committed to taking on new work as and when required and is proactive

Contractual details

Start date: ASAP
Length: Initially 12 months with option to extend
Location: DI's Bristol office
Salary scale: £28,000–£30,000
Hours: 35 hours a week
Probation: 3 months
Leave: 25 days plus all bank/public holidays
Benefits: See http://devinit.org/#!/about/working-for-us

Application details

Your CV (no more than 3 pages) and covering letter which should detail your skills and evidence of experience and how it relates to the job description, should be emailed to: Jane McNeil (Human Resources Manager) at HR@devinit.org, quoting ref: Web developer in the email subject line. Your letter should also include your salary expectations, notice period/available start date and where you saw the job advert.

Closing date: TBC
First Interviews: TBC

Other

Employing an individual who is not allowed to work in the UK is illegal and we have a duty to prevent illegal working by checking potential employees' documents, before employing them, to ensure they have the right to work in the UK. It is highly unlikely that we will be able offer sponsorship to a worker from outside the EEA.

Due to the volume of applicants that we receive, we regret to say that we will be unable to acknowledge receipt of your application and if you do not hear from us within 4 weeks of the closing date, please assume that your application has been unsuccessful.

Development Initiatives is an equal opportunities employer and in line with our policies, we aim to ensure that no job applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnic or national origin, age, gender, marital status, sexual orientation or disability.